



SCHARRELL *Jackson*

INTERNATIONAL KEYNOTE SPEAKER
& LEADERSHIP COACH

www.scharrelljackson.com



WATCH SCHARRELL SPEAK

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“Scharrell Jackson commands the energy of the audience and is a POWERHOUSE! The combination of her intellect and authenticity captures the audience in the purest form in a way I have never witnessed before. She provides both the emotional energy and the wisdom that draws the attendees to know they have been impacted in a way that shifts them to clarity and ignites them to results. She is stunningly authentic and transformative!”

”

RUSS WILLIAMS, FOUNDER, PASSKEYS FOUNDATION

“

A woman with dark hair pulled back, wearing a bright red blazer over a black top, is smiling broadly and looking upwards and to the right. She is standing in front of a large glass building with a grid pattern. The background is slightly blurred, showing trees and a clear sky. The overall lighting is warm and bright, suggesting an outdoor setting during the day.

Meet Scharrell

Become the
High- Performing
Leader that you
are!

Scharrell is the Founder and CEO of Leadership in Heels, a powerful speaker series, developing leaders at every level. As an international Keynote Speaker Scharrell leaves audiences motivated, inspired, and challenged by her Authentic keynotes. Her unconventional, holistic approach to delivering transformative messages drives attendees to take action and level up.

Scharrell provides real-world solutions and tangible tips at every engagement with a riveting style that has listeners wanting more of her powerful words that change lives.

Who Is SCHARRELL

Scharrell Jackson is an accomplished International Keynote Speaker and Leadership Coach. Leveraging over 25 years of executive experience, she specializes in elevating leaders to their highest level of success. She is best known for her unconventional and custom approach that ignites the fire in leaders, converting ambiguity into clarity, insecurity into confidence, and fear into courage, yielding high-performance leaders through incredible breakthroughs.

Scharrell has served as a Chief Operations Officer, Chief Financial Officer, and Chief Administrative Officer across a wide range of industries, including FinTech, Manufacturing and Distribution, Non-Profits, Professional Services, Real Estate, Construction, Technology, and Wealth Management. She drives strategy, profit improvement, mergers and acquisitions, operational efficiency, and human capital development—with diversity of thought and inclusion top of mind.

Scharrell's innovative model results in scalable and sustainable business success, leadership development, and cultural transformation. Her intimate approach through vulnerability and poise translates into atypical windfalls growing organizations year over year at a rate of 25%, top-line revenue from 3.5M to 400M, retaining staff at a rate of 95%, headcount growth on average 5X, operational expense reduction over 25% and implementation of DEI and Great Place To Work transformation.



Know More About **SCHARRELL**

As the go-to DEI Specialist, Scharrell's ability to lead with Diversity of Thought while navigating the waters in industries lacking diversity, inclusion, and belonging sets her apart. The return on investment in her leveraging obstacles into opportunities is immeasurable. She has a unique approach that motivates, inspires, and captivates as a result of her offering prophetic insights, business acumen, connections with learning, and tangible tools.

Scharrell has a proven track record of transforming one person at a time into a leader with a voice and a seat at the table while guiding individuals and organizations to outcomes that outpace the competition and create an ongoing legacy of high-performing leaders.

As a keynote speaker, Scharrell's engaging and thought-provoking presentations leave audiences with actionable insights and practical tools that they can implement immediately to elevate their leadership to new heights.

Scharrell is a mother of three kings, and a small group leader and her favorite pastime is music. She is a woman with a mission who is focused on leading on purpose. Scharrell is passionate about creating high-performing leaders and dedicates her life to living on purpose.



Invite Scharrell to speak at your next event



"Scharrell Jackson is one of the most dynamic and influential speakers today because she is an organizational game-changer. She speaks with authenticity, transparency, and credibility that has resulted in a voice that speaks from a unique lived experience that anyone can relate to."

**ANITA POLITE-WILSON, PH.D.,
PRESIDENT
DR. ANITA ENTERPRISES, INC**

[BOOK SCHARRELL](#)

Women of Courage | Going where leaders are afraid to go

Key Takeaways

- How to align your decision to lead without regret.
- Understanding how fear can have a voice but not a vote.
- Overcoming imposter syndrome and how to lead with authenticity
- Learn how to amplify your voice and get what you want.
- Embracing change and knowing when to pivot.

As a high-performing woman, you hold the weight of running a business, leading a family, serving your community, and more. You are a natural leader, impacting everyone you encounter, and sometimes that road feels heavy.

The amount of women who are struggling to show up with it "all together," is higher than you would expect. As women we have come to believe that if we don't do it ourselves, it will never get done. That the amount of people who care in our circle is small, and that if we DO more it will command more respect. But, functioning alone and out of fear leads to a disconnection in your relationships, business, and ultimately your destiny.

Scharrell Jackson will walk you through how to authentically lead while being gripped with fear, exercising the power of your voice, setting boundaries without the fear of disappointing, and winning when the world bets against you. This keynote will position you to execute the tools that will result in confidence, courage, and high-performance leadership despite your fears.

Women of Courage

Going where leaders are afraid to go

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Diversity of Thought |

The power of inclusion and belonging

Key Takeaways

- Authentically lead without the guilt of agreement that shows compassion and understanding towards your team members and prioritizes their well-being
- Keys to attract and secure the retention of the underrepresented population through learning and development
- The empowerment that positions every leader to guide underrepresented groups to help them navigate the organization and build their careers
- Strategies that break the barrier of fear and ignite your team to bring their perspectives, experiences, and backgrounds to the table
- Tools to activate a culture of accountability that celebrates success and addresses any area where progress is not being made to support leaders and ensure everyone understands how Diversity, Equity, Inclusion, and Belonging are important to the organization's success.

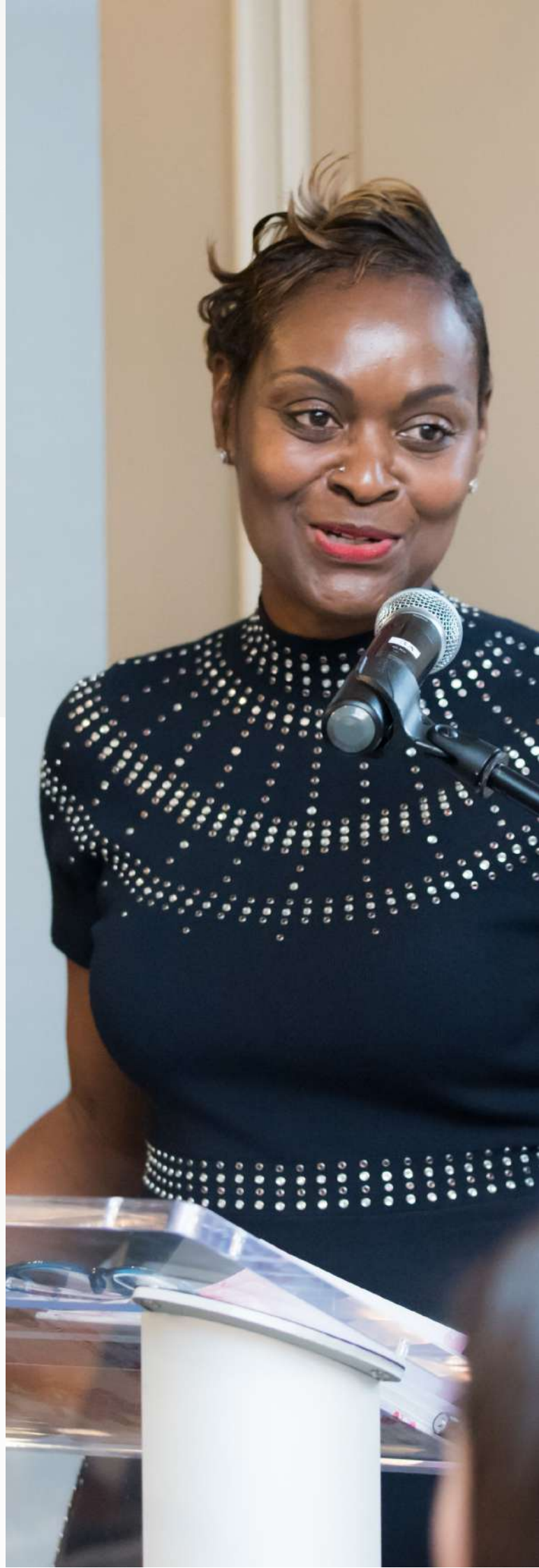
Leading with Diversity of Thought is a game-changing keynote that will ignite cultural transformation and give leaders the confidence to lead an inclusive and belonging organization.

Statistics

- 62% of workers point to DEI as a significant marker for success
- An inclusive workforce is 35% more likely to outperform their competitors
- Diverse leadership teams deliver 19% higher revenue
- More than 75% of job applicants highlight corporate diversity in their search
- While the stats identify DEI as a critical element in corporate success, implementation is falling behind:
 - Only 22% of companies confirm advanced DEI initiatives
 - Only 40% of companies offer DEI-related learning and development opportunities
 - Just 45% say that their workforce reflects marketplace demographics

Diversity of Thought

The power of inclusion and belonging



High-Performing Leadership |

Having clarity, yielding a high return, and functioning at the top of your game.

Key Takeaways

- Setting boundaries and exercising the power of no.
- Learning to count your own wins and not wait for the applause.
- Understanding the strength of your bench, and when to sub-out ineffective players.
- Aligning day to day activities to your endgame.
- Allowing themselves to rest and reset.

High-performing individuals' desire to function at the top of their game in their industry of expertise, always. But often, leaders face burnout, become discouraged and stagnant because of overcommitment, lack of boundaries, and not properly curating their team of MVPs.

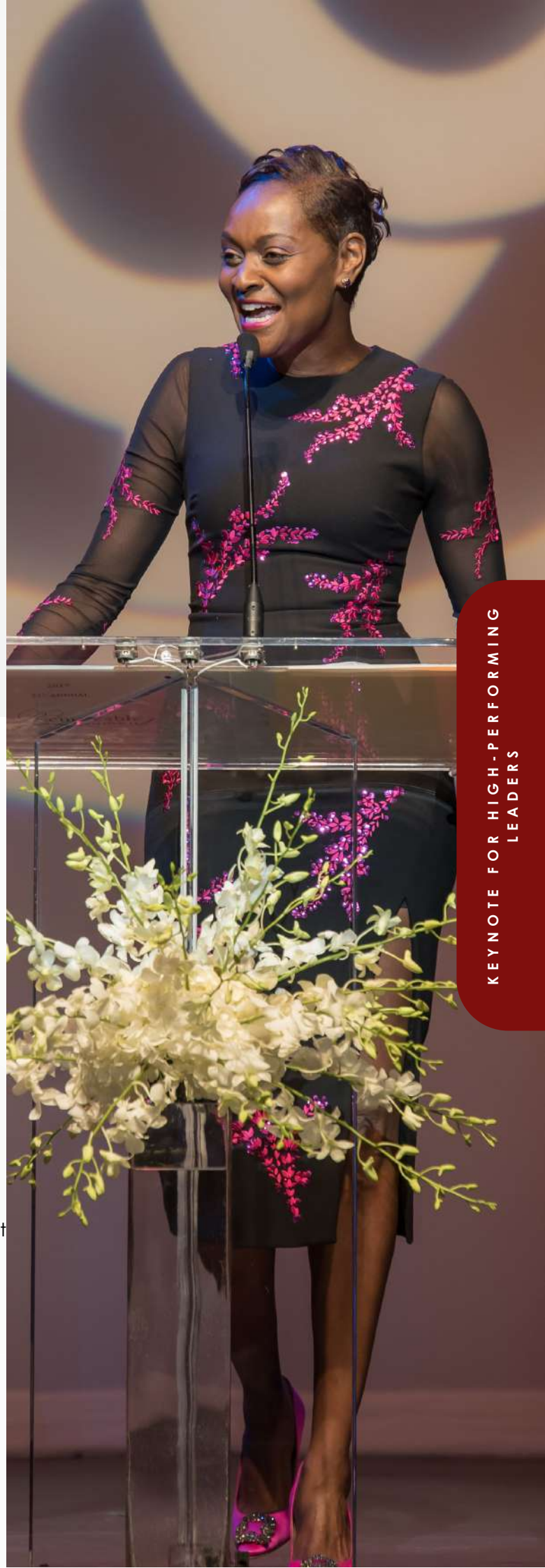
Effective leadership is driven by operating with low stress for high return, and that starts with delegation, learning to leave space and margin in areas of responsibility, and most importantly... protecting your peace.

In her powerful keynote, High-Performing Leadership, Scharrell Jackson sets a new paradigm of what it looks like to be a leader that leads with their end game in the forefront of their decision-making. Helping leaders understand that their life and how they live it is their choice, and that includes how they function in business.

High-Performing Leadership

Having clarity, yielding a high return, and functioning at the top of your game.

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KEYNOTE FOR HIGH-PERFORMING LEADERS

Leadership in Heels

Guiding leaders on how to lead with confidence, courage and persuasive communication, yielding growth personally and within a team.

Popular Events

- Authentic Leadership | Conquering The Imposter Syndrome
- Self Care | The Best Version of You
- Amplify Your Voice | The Power of Decision
- The Balancing Act | The Courage to Pause
- The Over Committed Leader | The Power of Setting Boundaries

Leadership in Heels is a series of speaking engagements where leaders are encouraged to talk about matters of the heart while gaining tangible tools to drive their leadership forward, both personally and professionally.

Leadership in Heels is a dynamic speaker series that shifts leaders' thinking to a place of clarity resulting from authentic presentations led by Leadership in Heels CEO and Founder, Scharrell Jackson.

Every event is unique, riveting, and powerful, leaving attendees with prophetic insights and learning for leaders at every stage. From CEO, entrepreneur, and domestic engineer, Leadership in Heel's inclusivity transforms leaders to create a greater impact in their sphere of influence.

Leadership in Heels

Guiding leaders on how to lead with confidence, courage and persuasive communication, yielding growth personally and within a team.





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Customize your keynotes
and workshops

Here are other topics available:

- Elevating Your Leadership: Strategies for High Performance and Maximum Results
- Courageous Women, Unstoppable Success | Breaking the Glass Ceiling
- Rising Above | Empowering Yourself to Reach Your Highest Potential
- He Said, She Said | Bridging the Gender Communication Gap
- Performance Mastery | Unlocking Your Full Potential as a High-Performing Leader
- Leading with Excellence | Building a High-Performing Team

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INTERNATIONAL KEYNOTE
SPEAKER & LEADERSHIP
COACH



We are an organization that focuses on GROWTH! Our business competency range is vast, with a diverse pool of talent, engagements and clients, and we bring top tier experience. We are a company that leads with purpose and our purpose is YOU!

I look forward to connecting with you.

INCERELY
Scharrell

